



Kirinyaga University

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VACANCIES

Kirinyaga University is a chartered government owned and established under the Universities Act No.42 of 2012. At present, the University runs degree programmes across four faculties; Health Sciences, Business and Education, Pure and Applied Sciences and Engineering and Technology. The University, situated about 115 kilometers from Nairobi, is among the vibrant and fastest growing citadels of learning in Kenya.

The University invites applications from suitably qualified and experienced persons with excellent academic credentials to fill the following vacant positions;

ACADEMIC POSITIONS

SCHOOL OF BUSINESS AND EDUCATION

Department of Education

Senior Lecturer Grade 13 2 Positions

KyU/AC/207/04/2026

Area /Field of specialization: Philosophy, Sociology.

Department of Education

Lecturer Grade 12 2 Positions

KyU/AC/208/04/2026

Area /Field of specialization: Philosophy, Sociology.

SCHOOL OF HEALTH SCIENCES

Department of Nursing

Lecturer: Grade 12 3 positions

KyU/AC/209/04/2026

Area/Field of specialization: Medical Surgical/Pediatric Nursing, Nursing Education, Leadership and Management, Mental Health and Psychiatry Nursing.

NON-ACADEMIC POSITIONS

Clinical Instructors (Nursing) Grade 10 3 positions

KyU/NT/112/04/2026

REQUIREMENTS

1. SENIOR LECTURER

GRADE 13

Duties and Responsibilities:

- Teaching and evaluation of undergraduate and postgraduate students
- Setting, moderating, administering, processing and marking examinations
- Academic advising and mentoring of undergraduate and postgraduate students
- Participate in professional and community services

- e) Initiating linkages and resource mobilization
- f) Initiating, promoting and conducting research.
- g) Developing teaching and learning materials
- h) Supervising undergraduate and postgraduate's students in research activities.
- i) Participating in preparation of Department and Faculty development plans.
- j) Attending and participating in seminars, workshops, conferences in relevant fields.
- k) Participating in planning, development, implementation and evaluation of curricula in the Department.
- l) Attending and participating in Departmental meetings and other activities for effective and efficient management of the Department and Faculty.
- m) Undertaking administrative duties and other responsibilities as may be assigned from time to time.

Requirements:

- An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university;
- At least three (3) years teaching experience at the University Level as a Lecturer or six (6) years research/industry experience
- A minimum of forty (40) publication points as a Lecturer or equivalent, of which at least fifteen (15) should be from refereed scholarly journals;
- Supervised at least three (3) post graduate students to completion as a lecturer or equivalent;
- Registered with the relevant professional body (where applicable)

2. LECTURER

GRADE 12

Duties and Responsibilities:

- a) Teaching and evaluation of undergraduate and postgraduate students.
- b) Setting, moderating, administering, processing and marking examinations.
- c) Academic advising and mentoring undergraduate and postgraduate students.
- d) Development of teaching and learning materials.
- e) Supervising undergraduate and postgraduate students in research activities.
- f) Developing research proposals for funding.
- g) Participate in meetings and conferences related to research and building inter-disciplinary collaboration within and outside the department.
- h) Participating in preparation of Department and Faculty strategic plans.
- i) Organizing and supervising educational activities for undergraduate and postgraduate students.
- j) Attending and participating in seminars, workshops, conferences etc, in relevant fields.
- k) Participating in administrative, academic and consultancy activities in the Department and other organizations.
- l) Participating in planning, development, implementation and evaluation of curricula in the Department.
- m) Attending and participating in the Departmental meeting and other activities for effective and efficient management of the Department and Faculty.
- n) Undertaking administrative duties and other responsibilities as may be assigned from time to time.

Requirements;

- An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university; and be registered or registerable with the relevant professional body (where applicable).

OR

- A Master's degree in the relevant field from accredited and recognized university (in special cases) with at least three (3) years teaching experience at university level or in research or industry; and
- A minimum of twenty-four (24) publication points, of which at least ten (10) should be from refereed journal papers; and
- Registered with the relevant professional body (where applicable).

3. CLINICAL INSTRUCTOR (NURSING)**GRADE 10****Duties and Responsibilities:**

- a) Provide support in teaching by preparing workshop practicals in liaison with Lecturers
- b) Development and review of Workshop practical manuals
- c) Guide and supervise students during experiments/practicals
- d) Developing, implementing, enforcing, reviewing hospital safety measures and guidelines.
- e) Provide mentoring and coaching to students both during and outside the formal evaluation and instruction arenas.
- f) ISO Matters- Implementing workshop QMS
- g) Develop, maintain and implement equipment, maintenance, calibration schedule and to always ensure workshop equipment & Manikins are in good working conditions
- h) Participate in community outreach programs.
- i) Practical/attachment supervision; coordinating student rotations or site visits and helping students understand their duties in different attachment settings.
- j) Student Evaluation; conduct formal student performance evaluations, as well as occasionally providing informal feedback.
- k) Perform any other duty assigned by the C.o.D and or Dean.

Requirements;

- Have a Bachelor of Science in Nursing from a recognized Institution.
- Diploma in Nursing.
- Have at least three years' relevant work experience.
- Knowledge of Information Communication Technology
- Must be registered with the Nursing Council of Kenya.
- Must have a valid practicing license from the Nursing Council of Kenya.

Terms and conditions of service

- Successful candidates will be offered a competitive remuneration package.
- Employment will be on Permanent and Pensionable terms.
- Those with degrees from foreign universities should attach certificates of equation and recognition of qualifications from Kenya National Qualifications Authority.
- Applicants must meet requirements of Chapter Six of the Kenya Constitution, 2010.

Mode of application

1. Visit the Kirinyaga University website; www.kyu.ac.ke , select the Job Application link on the advert and fill in your details as instructed; and
2. Submit one (1) hard copy application package (with job reference number and title clearly indicated on the envelope) including the following documents;
 - i. Application letter;
 - ii. A Detailed curriculum vitae signed on all pages. The CV must include contact details of three (3) referees;
 - iii. Copies of certified academic and professional certificates;
 - iv. A copy of the National Identification card or Passport;
 - v. A copy of the current pay slip (if any); and
 - vi. Other relevant testimonials.

Interested applicants should send the applications (1) hard copy to the undersigned, to be received on or before **5th May, 2026**.

**THE VICE CHANCELLOR
KIRINYAGA UNIVERSITY
P. O. BOX 143-10300
KERUGOYA**

Kirinyaga University is an equal opportunity employer. Applicants of either gender, persons with disabilities and persons from marginalized communities are encouraged to apply.

Only Shortlisted Candidates will be contacted.

KyU is ISO 9001:2015 certified



Kirinyaga University is Zero Tolerant to Corruption.